



Aquatec Maxcon Group is committed to providing its workers and visitors a safe and healthy working environment for the prevention of injuries and ill health. The organisation is dedicated to maintaining and seeks to improve standards of physical, mental and psychosocial health, safety and welfare of its employees, subcontractors and visitors to all its workplaces with measures taken to reduce or remove risks to those who may be affected by our operations. The organisation views this as a primary responsibility and to be essential to good business through avoiding damage and needless suffering to individuals and their families.

The objectives and commitment from high level management is to:

- Comply with relevant work health and safety legislation, Codes of Practice and Standards.
- Ensure leadership is demonstrated at all levels of the business through actions, accountability and commitment to workplace health and safety including the management of lone workers as well as the elimination of sexual and gender harassment and make best use of its management resources in all matters of health and safety.
- Actively cultivate a culturally inclusive and diverse workplace.
- Continually improve the work health and safety management system to ensure it is practical, eliminates hazards such as silica exposure, captures emerging hazards and minimises health and safety risks.
- Implement an injury management system to proactively manage employees to remain at work or return to work after an injury or illness to ensure they are fit for work.
- Empower all employees to have Stop Work Authority to ensure all activities under Aquatec Maxcon Group's control are safe for employees, subcontractors and others who come onto our sites or into contact with our work, including the general public.
- Equip our employees with the information, training, and resources to enable them to manage risks and encourage a culture where physical, mental and psychosocial health and safety is integrated into the work place.
- Consult and participate with employees and/or worker's representative to maintain and improve the safety management system.
- Develop and maintain health and safety objectives and targets to manage potential risks to employees. Aquatec Maxcon Group will communicate these objectives and targets to all employees to empower them to take responsibility for their own physical, mental and psychosocial health and safety together with that of co-workers and to comply with the company health and safety requirements.
- Communicate, cooperate, and coordinate with our key stakeholders to achieve Aquatec Maxcon Group's health and safety objectives and targets and maintain the highest health and safety standards.
- Communicate the company's objectives and its performance against these objectives throughout the organisation and to interested parties.
- Adopt a forward-looking view on future business decisions that may have Health and Safety consequences.

Safety is everyone's responsibility. You can be assured of my personal concern and participation in sustaining and improving this vital aspect of our Company's operation.

Peter Ferrando, Managing Director
Aquatec Maxcon Group

Date:

10/7/24